



73RD BIENNIAL NATIONAL LEADERSHIP CONFERENCE

*Historically Stronger Together, the Divine Nine Family:
A Lifelong Journey of Connection*

OCT 30 - NOV 2, 2025

2025
NPHC
*Awards
Guide*

We look forward to
your submissions and
hope to see you in
Houston.

To access
the Awards
Guide
digitally,
scan here:



National Pan-Hellenic Council®

 **73RD BIENNIAL NATIONAL LEADERSHIP CONFERENCE**

Historically Stronger Together, the Divine Nine Family: A Lifelong Journey of Connection

OCT 30 - NOV 2, 2025

Register Here: 



2025 National Leadership Conference

Awards Guide

Table of Contents

I. National Leadership Conference Awards Memo	1
II. Council Level Awards	4
III. Distinguished Individual Awards	17
IV. Order of Omega Honorary Award	27
V. Award Judging Process	37

2025 NPHC National Leadership Conference Awards Memo



To: **NPHC Councils**
From: **2025 NPHC NLC Awards Committee**
Re: **NPHC National Awards**

Please find attached to this memo the 2025 NPHC NLC Awards Information.

The NPHC NLC Awards Committee invites council submissions for the 73rd NPHC National Leadership Conference awards. Nominating councils and individuals must be financial and in good standing. Individuals nominated must be financial (on all levels) with their respective organizations, their chapter must be financial with their local NPHC, and the local NPHC must be financial and in good standing with NPHCHQ.

It is essential to acknowledge the dedication and hard work you put into the National Pan-Hellenic Council, our communities, and on our campuses every day. Each award criteria is included. Officers who served from January 2023 to August 1, 2025, are eligible to apply for the award for those offices they served in during that time.

We are pleased this cycle to award based on council size. Awards will be given in each tier:

- **Small** (1-9 chapters), **Medium** (10-19 chapters), and **Large** (20+ chapters).
- The official category will be based on 2025 membership as of January 2025, as submitted in Gateway.

**THE DEADLINE FOR ALL APPLICATIONS/NOMINATIONS IS
FRIDAY, AUGUST 15, 2025, at 11:59 PM EST.**

We look forward to receiving your applications. GOOD LUCK!! The Awards Committee reserves the right to consider applications outside of those submitted via the application.

***** Points will be deducted from applications for late annual reports. Councils and representatives/delegates thereof who have not submitted annual reports as of May 30, 2025, are ineligible for awards. Bonus points may be awarded for attendance at NPHC webinars, area meetings, etc.*****

2025 NPHC National Leadership Conference Awards Memo



The following awards will be given:

COUNCIL LEVEL AWARDS (Alumni & Collegiate)

- Outstanding Council Award
- Outstanding Single Service Project Award
- Outstanding Community Collaboration Award
- Outstanding Social Event Award
- Outstanding Fellowship Award
- Outstanding Fundraiser Award
- Outstanding Member Chapter Award
- Outstanding Website Award
- Outstanding Communications Award
- Outstanding Social Action Award
- International Global Impact Award

DISTINGUISHED INDIVIDUAL AWARDS (Alumni & Collegiate)

- Soror/Frater Award
- President Award
- Vice President Award
- Secretary Award
- Treasurer Award
- Parliamentarian Award
- Officer/Committee Chair Award
- Collegiate Council Advisor Award - (Collegiate Only)
- Delegate/Representative Award

DISTINGUISHED INDIVIDUAL AWARD (Alumni)

- *In collaboration with the Order of Omega*
 - Order of Omega Honorary Award

**Special provisions and applications apply*

SUBMISSION INSTRUCTIONS

All councils and individuals are invited to submit nominations for recognition at the 2025 73rd Biennial National Leadership Conference. These awards celebrate excellence in leadership, service, programming, and collaboration within our member councils. Self-nominations are acceptable.

2025 NPHC National Leadership Conference Awards Memo



Award Submissions must contain all the requested information:

- Evidence/Supplemental information shall be no more than 40 pages in length (cover to cover)
- Be uploaded for submission as a single PDF via the Awards Committee Application Portal in Gateway.
- Be verified by the Council President, Secretary, or Financial Secretary
- Be received by **Friday, August 15, 2025, at 11:59 PM EST**

NOMINATION FORMS

COUNCIL LEVEL AWARDS NOMINATION FORM

<https://gateway.nphchq.com/forms?id=51>



DISTINGUISHED INDIVIDUAL AWARDS NOMINATION FORM

<https://gateway.nphchq.com/forms?id=50>



ORDER OF OMEGA AWARD NOMINATION FORM

<https://gateway.nphchq.com/forms?id=52>



2025 NPHC National Leadership Conference Awards Guide



COUNCIL LEVEL AWARDS

CRITERIA & SCORING **GUIDELINES**

2025 NPHC National Leadership Conference Awards Guide



Outstanding Council Award - (Alumni & Collegiate)

This is the most prestigious award presented to an NPHC council. It honors a council that demonstrates sustained excellence across all core functions of the NPHC—programmatic thrusts, collaboration, engagement, leadership, and community service. The council must be a model for innovation, unity, and accountability.

- **Programmatic Thrust Implementation – 125 points**

- Demonstrates execution of events aligned with NPHC's national programmatic areas (e.g., education, health equity, social justice, economic empowerment, civic engagement).

Evidence Examples: Flyers, agendas, photos, social media posts, recaps.

- **Community Engagement and Partnerships – 100 points**

- Collaboration with external organizations and the impact of these collaborations.

Evidence Examples: Signed partnership letters, event co-sponsorships, testimonials, and press coverage.

- **Participation in NPHC National/Regional Events – 75 points**

- Active involvement in webinars, summits, trainings, and conferences hosted by the national or regional NPHC.

Evidence Examples: Registration lists, certificates, screenshots, recaps in meeting minutes.

- **Innovation and Programming Consistency – 100 points**

- Sustained programming calendar and use of creative formats to engage members.

Evidence Examples: Annual programming calendar, marketing samples, event feedback summaries.

- **Governance and Internal Operations – 100 points**

- Demonstrated council organization, including timely reports, accurate rosters, and financial compliance.

Evidence Examples: Meeting minutes, annual reports, financial statements, bylaws updates, leadership training records.

2025 NPHC National Leadership Conference Awards Guide



Outstanding Single Service Project Award (Alumni & Collegiate)

Recognizes a one-time, council-led service initiative that created a measurable impact on the community. The project should address a critical need and involve active collaboration and documentation.

- **Identification of Need and Purpose – 100 points**

- Clearly articulates the community problem addressed, including supporting background research or data.

Evidence Examples: Local data, news articles, needs assessments, planning notes.

- **Project Planning and Volunteer Engagement – 100 points**

- Planning efforts reflect inclusive involvement with clear timelines and volunteer coordination.

Evidence Examples: Planning meeting minutes, schedules, volunteer sign-in sheets, emails, task rosters.

- **Impact and Measurable Results – 125 points**

- Demonstrated outputs and outcomes (e.g., people served, items distributed, awareness raised).

Evidence Examples: Data sheets, reports, graphs, photos, and testimonial quotes.

- **Visibility and Communication – 75 points**

- Public awareness and communication strategy, including outreach and media.

Evidence Examples: Media coverage, engagement metrics, tagged posts, press releases.

- **Sustainability or Replication Plan – 100 points**

- Explanation of how the project inspired future work or is part of a recurring plan.

Evidence Examples: MOUs, upcoming plans, debrief reports with lessons learned.

2025 NPHC National Leadership Conference Awards Guide



Outstanding Community Collaboration Award (Alumni & Collegiate)

Recognizes councils that formed impactful, mutually beneficial partnerships with community-based organizations (e.g., nonprofits, schools, businesses, faith-based institutions) to deliver meaningful programming. Emphasis is placed on innovation, sustainability, and community transformation through shared resources and goals.

- **Partnership Clarity and Alignment – 100 points**

- The purpose of the collaboration is clearly defined and aligned with the missions of both the NPHC council and the community partner.

Evidence Examples: MOUs or letters of agreement, project proposals, shared goal statements, mission alignment overview.

- **Joint Planning and Execution – 100 points**

- Demonstrated shared responsibility in the planning, resourcing, and implementation of the program or project.

Evidence Examples: Planning meeting agendas, communications, shared task lists, and project timelines.

- **Innovation or Reach Expansion – 100 points**

- The collaboration introduced new or creative solutions to address community needs or expanded the reach of existing programs to underserved populations.

Evidence Examples: Participant demographic data, new program model descriptions, unique methods/tools used.

- **Tangible Community Impact – 100 points**

- The project achieved specific, measurable outcomes that positively affected the target audience.

Evidence Examples: Impact data (e.g., number served), testimonials, media coverage, press releases.

- **Sustainability or Long-Term Engagement – 100 points**

- Evidence that the partnership will continue beyond the one-time event, or that it resulted in ongoing engagement or formal partnerships.

Evidence Examples: Renewal agreements, planning calendars for future work, and feedback from partners.

2025 NPHC National Leadership Conference Awards Guide



Outstanding Social Event Award (Alumni & Collegiate)

Recognizes a high-quality social event that promoted unity, campus/community engagement, and visibility of the Divine Nine in a positive and culturally relevant way. Events must demonstrate intentional planning and risk management.

- **Purpose and Relevance – 100 points**

- Clear objective for the event, whether it was to celebrate culture, build community, raise awareness, or fundraise.

Evidence Examples: Event proposal or overview, event theme or vision, tie-in to NPHC values.

- **Execution and Logistics – 100 points**

- Smooth coordination and attention to event flow, scheduling, and logistics.

Evidence Examples: Run-of-show, day-of coordination plan, contracts with vendors, volunteer lists.

- **Attendance and Participation – 100 points**

- Strong turnout from NPHC affiliates and/or the public; ideally includes diverse and inclusive engagement.

Evidence Examples: Sign-in sheets, ticketing data, photos, social media activity.

- **Marketing and Promotion – 100 points**

- Use of flyers, digital campaigns, social media, and campus/community promotion to publicize the event.

Evidence Examples: Graphic design samples, Instagram insights, screenshots, emails sent, posters.

- **Risk Management and Policy Compliance – 100 points**

- Event adhered to NPHC, university (if applicable), and local safety/risk guidelines.

Evidence Examples: Security plans, alcohol policies, approvals, post-event debriefs, or surveys.

2025 NPHC National Leadership Conference Awards Guide



Outstanding Fellowship Award (Alumni & Collegiate)

Honors events that were designed to strengthen fraternal bonds among member organizations and promote brotherhood/sisterhood, mental wellness, cultural heritage, or spiritual growth. The event must reflect intentional efforts to unify the council and foster meaningful interpersonal relationships.

- **Intentional Theme and Purpose – 100 points**

- The event was designed to build fellowship, not just host a social function.

Evidence Examples: Event overview, theme explanation, welcome remarks, spiritual or fraternal framing.

- **Cross-Organization Participation – 125 points**

- All or most member organizations were represented and actively involved in planning or attending.

Evidence Examples: RSVP or sign-in logs, photos with organizational representation, planning team lists.

- **Interactive Design and Engagement – 100 points**

- Included structured activities (e.g., games, reflections, panels) that encouraged interpersonal connection.

Evidence Examples: Agendas, breakout sessions, team-building exercises, participant feedback.

- **Creativity and Cultural Sensitivity – 100 points**

- The event incorporated culturally relevant or innovative approaches to engagement and wellness.

Evidence Examples: Unique themes, spiritual or heritage tie-ins, creative media, décor, or branding.

- **Ongoing Impact and Reflection – 75 points**

- The event led to continued collaboration or inspired new traditions, discussions, or growth.

Evidence Examples: Follow-up events, feedback summaries, council reflections, surveys.

2025 NPHC National Leadership Conference Awards Guide



Outstanding Fundraiser Award (Alumni & Collegiate)

Recognizes a council's success in planning and executing a high-yield, mission-aligned fundraiser with strong fiscal accountability, community participation, and creativity. The fundraiser should support council operations, scholarships, or philanthropic initiatives.

- **Fundraising Goal & Mission Alignment – 100 points**

- The purpose of the fundraiser is aligned with the council's strategic goals or NPHC programmatic thrusts.

Evidence Examples: Budget plan, fundraising appeal, donor/sponsor outreach communications, stated goal impact.

- **Campaign Planning & Marketing Strategy – 100 points**

- Comprehensive marketing and planning effort including branding, promotion, and target outreach.

Evidence Examples: Campaign timeline, flyers, social media posts, sponsorship package, promotional materials.

- **Revenue and Return on Investment (ROI) – 125 points**

- Documented total income raised and net profit with consideration of expenses and efficiency.

Evidence Examples: Profit/loss statements, event budgets, bank statements, donation receipts.

- **Creativity and Innovation – 100 points**

- Use of creative strategies, platforms, or themes to attract and engage donors and supporters.
- **Evidence Examples:** Screenshots of virtual fundraising tools, QR codes, gamification elements, and unique event concepts.

- **Fiscal Accountability & Reporting – 75 points**

- Transparent financial recordkeeping and reporting with appropriate documentation and thank-you acknowledgments to donors.

Evidence Examples: Treasurer's report, donation tracking logs, tax acknowledgments, donor recognition communications.

2025 NPHC National Leadership Conference Awards Guide



Outstanding Member Chapter Award (Alumni & Collegiate)

Recognizes an individual chapter (member organization) within the local NPHC that has demonstrated outstanding engagement, collaboration, and leadership in advancing the goals of the council and the broader community.

- **Council Engagement – 125 points**

- Consistent participation in council meetings, programs, and events throughout the year.

Evidence Examples: Attendance logs, meeting minutes, council event rosters.

- **Program Contributions – 100 points**

- Led or co-hosted impactful programs aligned with NPHC thrusts or council goals.

Evidence Examples: Flyers, planning notes, event summaries, photo documentation.

- **Collaboration and Unity – 100 points**

- Engaged in inter-organizational collaboration and helped foster unity across member organizations.

Evidence Examples: Co-sponsored events, joint service projects, and testimonials from council members.

- **Community Impact – 100 points**

- Implemented chapter-led programs that contributed meaningfully to the community.

Evidence Examples: Service reports, press coverage, community partner letters, and data on individuals served.

- **Scholarship, Leadership, and Conduct – 75 points**

- Demonstrated academic excellence, student leadership, and compliance with conduct expectations.

Evidence Examples: GPA reports (aggregated), officer listings, no conduct violations on record.

2025 NPHC National Leadership Conference Awards Guide



Outstanding Website Award (Alumni & Collegiate)

Honors councils that maintain a professional, accessible, and informative website that serves as a communication and engagement platform for members and the broader public.

- **Design and Navigation – 100 points**

- The website is visually appealing, easy to navigate, and mobile-responsive.

Evidence Examples: Live website link, screenshots, user feedback.

- **Content Accuracy and Updates – 125 points**

- Content is accurate, up to date, and reflects the current officers, events, and initiatives.

Evidence Examples: Updated officer rosters, recent event posts, and timestamps of edits.

- **NPHC Branding and Representation – 100 points**

- Proper use of NPHC logos, mission language, and accurate portrayal of member organizations.

Evidence Examples: Visual samples, branding guidelines reference, homepage content.

- **Communication Tools – 100 points**

- Includes contact forms, newsletters, or other tools that facilitate communication with members and the public.

Evidence Examples: Forms, newsletter archives, contact section, analytics on interaction.

- **Accessibility and Inclusivity – 75 points**

- Website complies with basic accessibility standards (alt text, contrast, font readability) and is inclusive in language and imagery.

Evidence Examples: Screenshots, accessibility plugin reports, relevant, focused content.

2025 NPHC National Leadership Conference Awards Guide



Outstanding Communications Award (Alumni & Collegiate)

Recognizes a council that effectively utilizes multiple communication channels (e.g., email, social media, print) to inform, engage, and mobilize its audience with consistency, clarity, and brand integrity.

- **Communication Planning and Strategy – 100 points**
 - Demonstrates a coordinated strategy for internal and external communication.
Evidence Examples: Communication plans, schedules, and messaging calendars.
- **Social Media Presence and Innovation – 125 points**
 - Active and creative use of social media platforms with audience engagement.
Evidence Examples: Post samples, analytics, hashtag campaigns, videos.
- **Email and Print Publications – 100 points**
 - Regular use of email newsletters or print materials to inform members and stakeholders.
 - **Evidence Examples:** Email blasts, PDFs of newsletters, open rate data (if available).
- **Design Quality and Branding – 100 points**
 - Consistent use of NPHC colors, fonts, and organization logos in a professional and polished format.
Evidence Examples: Flyers, IG posts, branded templates, design files.
- **Message Clarity and Audience Reach – 75 points**
 - Clear, concise, and relevant messaging that reaches and resonates with a broad audience.
Evidence Examples: Testimonials, engagement feedback, screenshots of outreach posts.

2025 NPHC National Leadership Conference Awards Guide



Outstanding Council Social Action Award (Alumni & Collegiate)

Honors councils that have demonstrated exceptional leadership in civic engagement, voter empowerment, registration, education, mobilization, policy advocacy, and/or social justice. The recognized project or initiative should reflect a commitment to advancing equity, civic responsibility, and systemic change.

- **Social Relevance & Purpose (125 points):**

- Identifies the civic issue addressed and its relevance to the community.

Evidence Example: Issue statement, community data, or problem summary.

- **Planning & Strategy (125 points):**

- Outlines a clear timeline, roles, and strategy for executing the initiative.

Evidence Example: Meeting agendas, timelines, and planning notes.

- **Council Engagement (100 points):**

- Shows participation from 75% or more of member organizations.

Evidence Example: Sign-in sheets, attendance records, group photos.

- **Community Partnership & Reach (75 points):**

- Demonstrates collaboration with external stakeholders and community impact.

Evidence Example: MOUs, flyers, media coverage, letters of support.

- **Outcomes & Measurable Impact (75 points):**

- Provides data or examples showing the project's success and results.

Evidence Example: Number of voters registered, social media metrics, attendee totals

2025 NPHC National Leadership Conference Awards Guide



International Global Impact Award (Alumni & Collegiate)

* **International ONLY** - The NPHC international award recognises outstanding achievements of the NPHC collegiate and alumni councils at a global level. The council that fosters cooperative actions of its members in dealing with matters of mutual concern, a pillar of NPHC, will receive the award. The award is given to the International Council that focuses on the betterment of the community where they live with significant impact, and upholding NPHC values and excellence across the organization's chapters within the council.

- **Demonstrated International Community Impact – 125 points**

- Recognizes impactful initiatives that improve the quality of life within the international community served.

Evidence Example: Provide data reports, testimonials, or media coverage showing how the council's programs addressed specific local needs, reached underserved populations, or resulted in measurable community outcomes such as improved access to education, food, or health resources.

- **Cross-Organizational Collaboration – 100 points**

- Assesses how well member organizations within the council work together to carry out joint initiatives and promote unity.

Evidence Example: Include materials such as event flyers, planning documents, or meeting minutes that demonstrate shared leadership, joint programming, and collective decision-making among the council's member organizations.

- **Promotion of NPHC Values and Brand Internationally – 75 points**

- Highlights efforts to uphold and promote NPHC's mission, values, and visibility across international borders.

Evidence Example: Submit documentation of branded NPHC activities abroad, use of official logos and messaging, and examples of the council's alignment with national NPHC observances and initiatives like service days or civic engagement campaigns.

- **Council Operations and Governance – 75 points**

- Evaluates leadership structure, organizational consistency, and administrative accountability.

Evidence Example: Provide evidence of bylaws, officer listings, annual reports, or strategic plans that demonstrate consistent operations, leadership continuity, and effective council governance.

2025 NPHC National Leadership Conference Awards Guide



- **Cultural Responsiveness and Local Integration – 50 points**
 - Recognizes efforts to adapt programs to the cultural context and engage local community leaders.
 - **Evidence Example:** Include examples of culturally appropriate programs, collaborations with local institutions or elders, or multilingual materials that reflect sensitivity to and integration with the local community.
- **Innovation and Adaptability – 50 points**
 - Honors councils that implement creative and effective solutions, especially in response to international challenges.
Evidence Example: Describe how the council overcame logistical, geographic, or cultural challenges through virtual programming, cross-border collaboration, or unique service models tailored to the local environment.
- **Documentation and Presentation – 25 points**
 - Assesses the clarity, organization, and professional quality of submitted materials.
Evidence Example: Ensure the submission is well-organized, visually clear, and includes a concise narrative supported by labeled photos, appendices, and properly formatted documents in PDF format.

DISTINGUISHED **INDIVIDUAL AWARDS**

CRITERIA & SCORING **GUIDELINES**

2025 NPHC National Leadership Conference Awards Guide



Distinguished Soror/Frater Award (Alumni & Collegiate)

Recognizes a member of a Divine Nine organization who exemplifies the highest ideals of the NPHC through leadership, community service, and mentorship.

- **Council and Chapter Involvement – 125 points**
 - Active participation in meetings, initiatives, and chapter programs.
Evidence Examples: Attendance logs, meeting minutes, chapter calendar participation.
- **Leadership Contributions – 125 points**
 - Holds leadership roles or contributes significantly to strategic initiatives.
Evidence Examples: Officer listings, committee participation, written plans, accolades.
- **Event Participation & Representation – 100 points**
 - Attends events across NPHC or their organization on the national or regional level.
Evidence Examples: Registrations, certificates, travel logs, photos.
- **Role Modeling & Mentorship – 75 points**
 - Supports and mentors newer members and promotes fraternal values.
Evidence Examples: Peer testimonials, student statements, mentorship logs.
- **Recognition & Public Engagement – 75 points**
 - Recognized for impact inside or outside of NPHC.
Evidence Examples: Awards, press, community acknowledgments, speaking invitations.

2025 NPHC National Leadership Conference Awards Guide



Distinguished President Award (Alumni & Collegiate)

Recognizes a council President who exemplifies exceptional leadership and service to the local NPHC council. The President should demonstrate vision, strategic execution, and the ability to unify and empower member organizations.

- **Leadership Vision and Execution – 150 points**

- Successfully led the council with a clear mission, set goals, and achieved significant organizational milestones.

Evidence Examples: Strategic plans, agendas, project results, newsletters with leadership messages.

- **Organizational Management – 100 points**

- Council Reports submitted on time, ensured smooth operations of the council through effective delegation, structure, and support of officers.

Evidence Examples: Meeting records, calendar of activities, officer reports, internal communications.

- **Conflict Resolution & Inclusion – 75 points**

- Maintained unity and addressed disputes or challenges constructively with fairness.

Evidence Examples: Conflict resolution policies, officer testimonials, and member satisfaction feedback.

- **Council Growth under Leadership – 100 points**

- Using the Gateway system led to an increase in engagement, programs, partnerships, and financial compliance.

Evidence Examples: Year-over-year comparisons, graphs, testimonials, documentation of new initiatives.

- **National/Regional Involvement – 75 points**

- Represented the council at higher levels and actively participated in national NPHC efforts.

Evidence Examples: Conference attendance, committee service, presentations, and national recognitions.

2025 NPHC National Leadership Conference Awards Guide



Distinguished Vice President Award (Alumni & Collegiate)

Honors the council Vice President, who plays a critical supporting role in program development and leadership continuity. This individual is instrumental in driving successful events and empowering fellow members.

- **Program & Committee Oversight – 125 points**

- Effectively planned, coordinated, or led council programs and initiatives.

Evidence Examples: Event plans, calendars, activity logs, participant surveys.

- **Supportive Leadership – 100 points**

- Guided other officers and stepped up when needed.

Evidence Examples: Officer testimonials, minutes reflecting leadership duties, transition notes.

- **Member Development – 75 points**

- Mentored or helped develop the skills of council delegates or chairs.

Evidence Examples: Workshop attendance records, mentoring feedback, peer statements.

- **Strategic Planning – 100 points**

- Contributed meaningfully to the council's long-term planning and policy development.

Evidence Examples: Strategic documents, policy drafts, planning retreat agendas.

- **Communication Effectiveness – 100 points**

- Managed internal communications with clarity and consistency.

Evidence Examples: Emails, group chat leadership, event instructions, newsletters.

2025 NPHC National Leadership Conference Awards Guide



Distinguished Secretary Award (Alumni & Collegiate)

Honors the council secretary who demonstrates excellence in maintaining accurate records, ensuring clear communication, and supporting council efficiency. This individual plays a vital role in organizational transparency and continuity.

- **Recordkeeping Accuracy – 150 points**

- Minutes uploaded to the Gateway system, maintains precise, complete, and timely meeting minutes and correspondence.

Evidence Examples: Meeting minutes, email communications, attendance records, document archives.

- **Information Distribution – 100 points**

- Effectively shares information with council members in a timely and consistent manner.

Evidence Examples: Email threads, communication logs, document sharing platforms.

- **Technology Utilization – 75 points**

- Utilizes digital tools for documentation and storage, enhancing access and security.

Evidence Examples: Links to online archives, use of Gateway will receive maximum points, Google Drive, Dropbox, or SharePoint.

- **Meeting Coordination – 100 points**

- Assists in scheduling, preparing agendas, and documenting council actions.

Evidence Examples: Agendas, calendar invites, officer meeting notes.

- **Cross-Officer Collaboration – 75 points**

- Works closely with officers and committees to support council operations.

Evidence Examples: Joint projects, officer testimonials, workflow documents.

2025 NPHC National Leadership Conference Awards Guide



Distinguished Treasurer Award (Alumni & Collegiate)

Recognizes the council treasurer or financial secretary who manages council finances with transparency, accuracy, and innovation. This award emphasizes stewardship and integrity.

- **Budget Creation & Oversight – 125 points**

- NPHCHQ dues paid on time; developed and managed the annual budget that aligned with council goals.

Evidence Examples: Budget spreadsheets, financial planning documents, budget presentation slides.

- **Transparency & Reporting – 100 points**

- 990 Filed timely, Prepares regular and clear financial reports for council review.

Evidence Examples: Treasurer reports, financial statements, audit results.

- **Innovative Tools & Practices – 100 points**

- Implements or enhances tools for easier dues collection, reimbursements, or tracking.

Evidence Examples: Use of Venmo, Zelle, QuickBooks, and online invoices.

- **Recordkeeping and Compliance – 100 points**

- Maintains accurate ledgers and complies with GAAP financial policies.

Evidence Examples: Ledger samples, bank reconciliation, policy documents.

- **Training & Support – 75 points**

- Assists other officers with financial literacy and accountability.

Evidence Examples: Training materials, emails, officer testimonials.

2025 NPHC National Leadership Conference Awards Guide



Distinguished Council Parliamentarian Award (Alumni & Collegiate)

Recognizes a parliamentarian who expertly guides council meetings and ensures adherence to governing procedures. This individual helps foster order, education, and equity.

- **Knowledge of Governance – 125 points**
 - Demonstrates mastery of Robert's Rules and the council's bylaws.
Evidence Examples: Policy citations, workshop materials, governance training resources.
- **Training & Development – 100 points**
 - Provides education to council members on parliamentary procedure.
Evidence Examples: Workshops conducted, handouts, and meeting facilitation examples.
- **Meeting Support & Order – 100 points**
 - Ensures proper conduct and parliamentary order during meetings.
Evidence Examples: Meeting recordings, scripts, chair guidance notes.
- **Bylaw Interpretation & Updates – 100 points**
 - Interprets bylaws and recommends updates for clarity and compliance.
 - **Evidence Examples:** Bylaw revisions, notes, emails, committee participation logs.
- **Impartiality and Integrity – 75 points**
 - Serves as a fair and trusted advisor to the body.
 - **Evidence Examples:** Officer testimonials, evaluations, and feedback forms.

2025 NPHC National Leadership Conference Awards Guide



Distinguished Officer/Committee Chair Award (Alumni & Collegiate)

Honors an officer or committee chair who demonstrates exceptional commitment, follow-through, and leadership within the council and its projects.

- **Program Leadership – 125 points**

- Leads successful events or initiatives under their portfolio.

Evidence Examples: Program outlines, photos, reports, evaluations.

- **Collaboration and Delegation – 100 points**

- Effectively works with others and leads committee work efficiently.

Evidence Examples: Committee agendas, meeting minutes, member testimonials.

- **Creativity and Execution – 100 points**

- Introduces creative ideas and ensures their full implementation.

Evidence Examples: Project timelines, visuals, and feedback results.

- **Council Integration – 100 points**

- Aligns their work with broader council goals and initiatives.

Evidence Examples: Strategic plan alignment, reports, officer team notes.

- **Documentation and Evaluation – 75 points**

- Maintains records and evaluates the success of their efforts.

Evidence Examples: After-action reports, summary briefs, event data sheets.

2025 NPHC National Leadership Conference Awards Guide



Distinguished Collegiate Council Advisor Award (Collegiate)

Recognizes a collegiate advisor who demonstrates a strong commitment to the development, support, and success of NPHC-affiliated students and councils.

- **Student Mentorship – 125 points**
 - Provides consistent and individualized mentorship to student leaders.
Evidence Examples: Student testimonials, check-in logs, mentoring plans.
- **Graduate Collaboration – 100 points**
 - Maintains strong relationships with graduate advisors and alumni partners.
Evidence Examples: Meeting notes, advisor networks, co-hosted events.
- **Council Success Support – 100 points**
 - Actively contributes to the council's growth, events, and stability.
Evidence Examples: Event photos, calendar, council officer feedback.
- **Academic and Conduct Excellence – 100 points**
 - Encourages academic achievement and appropriate member conduct.
Evidence Examples: Grade reports (aggregate), conduct meeting notes, and academic programs.
- **Accessibility and Visibility – 75 points**
 - Regularly engages with students and is visible at key programs.
Evidence Examples: Attendance logs, council agendas, advisor office hours.

2025 NPHC National Leadership Conference Awards Guide



Distinguished Delegate/Representative Award (Alumni & Collegiate)

Recognizes a council delegate or representative who regularly attends external events, provides updates, and elevates the profile and voice of their council within the region or nationally.

- **Representation and Attendance – 125 points**

- Consistently attends national/regional meetings, webinars, and summits.

Evidence Examples: Registration confirmations, meeting recaps, photos.

- **Communication and Reporting – 100 points**

- Provides timely and clear updates back to the council.

Evidence Examples: Meeting minutes, email summaries, council presentation slides.

- **Leadership and Engagement – 100 points**

- Actively participates in discussions, task forces, or initiatives at the regional/national level.

Evidence Examples: Committee involvement logs, panel presentations, correspondence.

- **Visibility and Professionalism – 100 points**

- Represents the council with integrity and professionalism in all external interactions.

Evidence Examples: Photographs, testimonials from national representatives, commendations.

- **Support of Council Goals – 75 points**

- Advocates for and advances the strategic priorities of their local council through their role.

Evidence Examples: Strategic alignment documents, officer reports, initiative endorsements.



ORDER OF OMEGA
HONORARY AWARD

CRITERIA & SCORING
GUIDELINES

2025 NPHC National Leadership Conference Awards Guide



Order of Omega Honorary (Alumni)

The Order of Omega is a national honor society recognizing outstanding leadership and service within the Greek community. The NPHC-specific application for induction honors alumni members who have demonstrated exceptional commitment to the mission and values of the National Pan-Hellenic Council (NPHC) through sustained service, ethical leadership, and advocacy for fraternal excellence.



This distinguished honor is reserved for those who have gone above and beyond in their service not only to their respective organizations but also to the collective efforts of the NPHC at the council, area, or national level.

Eligibility Criteria:

Applicants must meet **ALL** of the following requirements:

1. Organizational Tenure:

- Must have been a financial member in good standing of an NPHC organization for **at least 3 years**.

2. Council Leadership Experience:

- Must have served as an **official delegate or representative** of their chapter to an NPHC Council (alumni) for a **minimum of 1 year**.

3. Recommendation:

- Must include **at least one recommendation letter** from a current or past **NPHC Council President** (collegiate or alumni) attesting to the applicant's leadership and impact.

4. Demonstrated Leadership & Service:

- Must provide evidence of **significant contributions to council initiatives**, including but not limited to:
 - Organizing or leading NPHC-sponsored programs
 - Advocacy for unity and collaboration within the council
 - Service in an elected or appointed council leadership position
 - Participation in regional or national NPHC trainings, summits, or conferences

5. Academic and/or Professional Achievement:

- Must demonstrate strong academic performance (if applying as a graduate student) or professional accomplishment and ethical leadership in their field.

6. Fraternal Citizenship:

- Must be in good standing with their fraternity or sorority, and uphold the ideals of scholarship, service, and sisterhood/brotherhood.

2025 NPHC National Leadership Conference Awards Guide



Application Components (Up to 30 pages uploaded as one PDF) to include the following:

- Evidence of meeting each of the above eligibility criteria.
- Personal statement (500–750 words) detailing:
 - Organizational journey
 - Leadership within NPHC
 - Commitment to Greek unity
- Resume or CV - (highlighting fraternal and professional/service achievements)
- Two letters of recommendation:
 - One letter of recommendation must be from your NPHC Council President or Vice President
- **Supporting documentation** - (e.g., program flyers, photos, service awards, council meeting minutes, etc.)
- Include all components as a PDF and upload accordingly.

Scoring:

1. Organizational Tenure (50 points)

Criteria: The applicant must have at least 3 years of financial, active membership in their NPHC organization.

- 50 pts – Clear, documented proof of at least 3 years of financial, active membership (e.g., membership certificate, dues receipt, verification from chapter officer).
- 25 pts – Membership affirmed, but lacks documentation or partial proof.
- 0 pts – No clear evidence of tenure provided.

Evidence Example: Letter from chapter officer confirming years of financial membership; membership certificate dated 3+ years prior.

2. Council Leadership Experience (75 points)

Criteria: Applicant must have served as a chapter delegate or representative to an NPHC Council (alumni or collegiate) for a minimum of 1 year.

- 75 pts – Verified service as delegate or representative for 1+ years, with impact described or documented.
- 40 pts – Service confirmed, but limited supporting documentation or clarity on impact.
- 0 pts – No verifiable record of council representation.

Evidence Example: Council meeting minutes listing applicant as delegate; letter from Council officer confirming service; council roster.

2025 NPHC National Leadership Conference Awards Guide



3. Recommendation from NPHC President or VP (50 points)

Criteria: Applicant must include a strong letter of recommendation from a current or past NPHC Council President or Vice President.

- 50 pts – Letter includes clear endorsement, specific examples of leadership, and supports the application's merit.
- 25 pts – Letter provided but lacks detail or comes from someone not in the required position.
- 0 pts – No qualifying recommendation letter included.

Evidence Example: PDF letter on council letterhead from President/VP, detailing applicant's role, leadership, and impact.

4. Demonstrated Leadership & Service in NPHC (125 points)

Criteria: Applicant must provide evidence of impactful contributions to council initiatives.

- Organized/led NPHC-sponsored programs (up to 35 pts)
- Advocated for unity and collaboration within the council (up to 30 pts)
- Held elected or appointed NPHC leadership role (up to 30 pts)
- Participated in regional/national NPHC trainings or conferences (up to 30 pts)

Evidence Examples:

- Event flyers/programs with the applicant named as coordinator
- Council meeting minutes reflecting the leadership role
- Conference registration or certificates
- Service awards, emails, or media coverage

5. Academic and/or Professional Achievement (50 points)

Criteria: Graduate students must show academic excellence; professionals must show leadership, ethics, and accomplishments in their careers.

- 50 pts – Strong academic or professional record; includes GPA/transcript (students), awards, or leadership roles (professionals)
- 25 pts – Moderate academic or professional background; less documentation of excellence or leadership
- 0 pts – No relevant evidence submitted

Evidence Examples:

- Academic transcript or GPA summary
- Professional resume with promotions, certifications, or honors
- Letters referencing workplace leadership or ethics

2025 NPHC National Leadership Conference Awards Guide



6. Fraternal Citizenship (100 points)

Criteria: Must be in good standing with their fraternity or sorority and uphold fraternal values of scholarship, service, and sisterhood/brotherhood.

- 100 pts – Strong record of service, values, and involvement verified by chapter or council
- 50 pts – Good standing confirmed, but limited evidence of engagement or values in action
- 0 pts – No proof of standing or values upheld

Evidence Examples:

- Letter from chapter officer or advisor
- Documentation of service or awards reflecting fraternal values
- Recognition from the national or local organization for fraternal service

7. Personal Statement (50 points)

Criteria: 500–750 word essay outlining organizational journey, NPHC leadership, and Greek unity commitment.

- 50 pts – Reflective, engaging, and well-written narrative that aligns with NPHC values
- 25 pts – Adequate but lacks depth, structure, or clarity
- 0 pts – Not included or does not address all prompts

Evidence Examples: Included in the application PDF as a typed personal essay

Scoring Notes:

- Full points awarded for specific, documented examples in each area.
- Partial credit for participation without leadership or vague documentation.
- Evidence Examples: Event flyers/programs with the applicant named as coordinator



AWARD JUDGING **PROCESS**

2025 NPHC National Leadership Conference Awards Guide



Award Judging Process

All National Pan-Hellenic Council Awards are judged by a diverse committee composed of members of the NPHC National Board of Directors and designated representatives from each of the six Areas. Scoring is conducted using a standardized rubric totaling 500 points per category. Judges will evaluate applications based on evidence, clarity, impact, innovation, and alignment with NPHC values. Up to 25 Bonus points may be awarded for council participation in and individual attendance at NPHC webinars, area meetings, etc. The judging committee may also seek clarification or request additional materials if needed. The decision of the committee is final, and no scores shall be released.

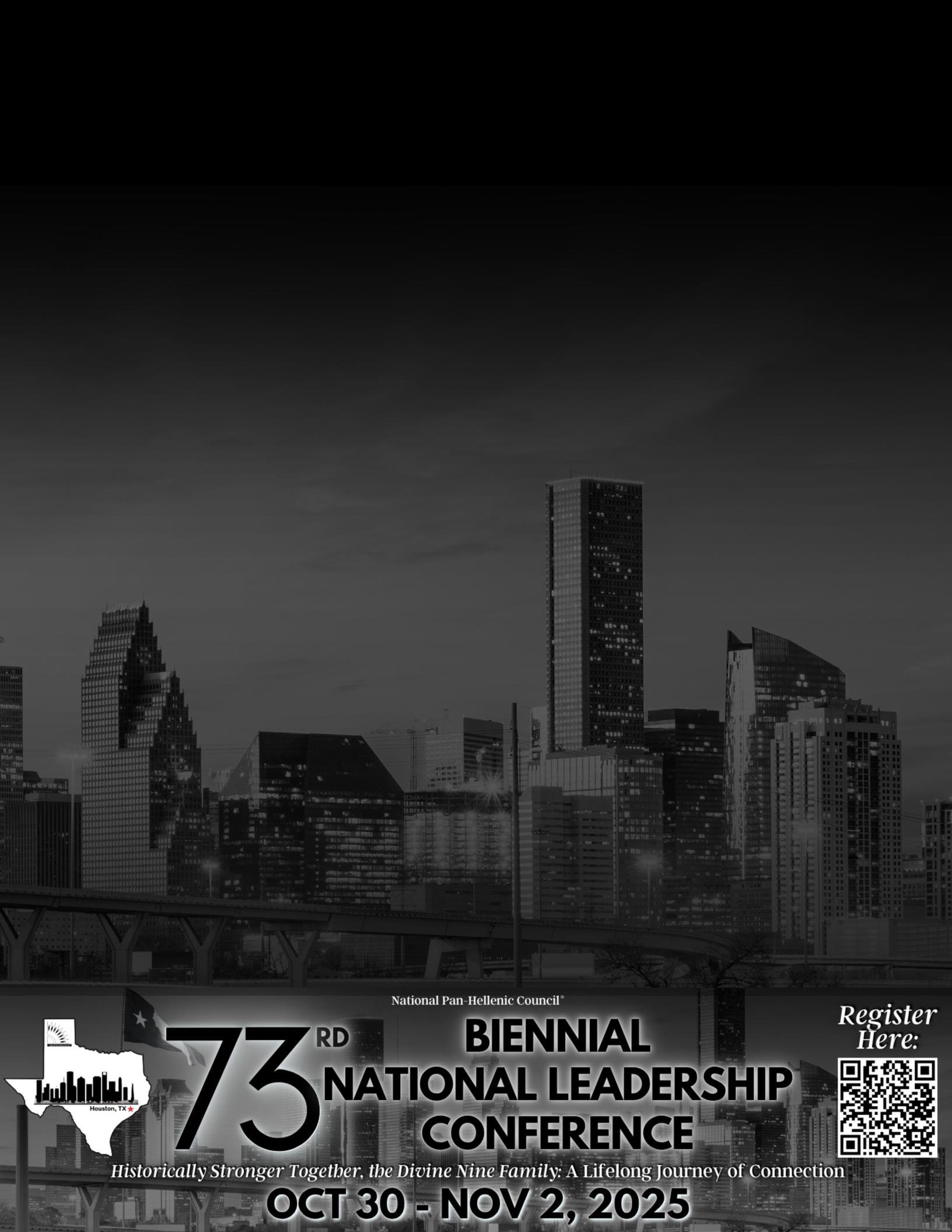
The Order of Omega award submissions will be reviewed by the NPHC NLC Awards Committee and representatives from the Order of Omega. Judging shall commence solely on the uploaded awards submission.

Questions

For any questions, clarifications, or technical assistance related to award submissions, please contact the NPHC NLC Awards Committee at: NLCawards@nphchq.com

National Pan-Hellenic Council®





National Pan-Hellenic Council®



73RD BIENNIAL NATIONAL LEADERSHIP CONFERENCE

Historically Stronger Together, the Divine Nine Family: A Lifelong Journey of Connection

OCT 30 - NOV 2, 2025

Register
Here:

